

Council on Library and Network Development

November 1st, 2024

[McIntosh Memorial Library](#)

205 South Rock Avenue; Viroqua, WI 54665

9:00 AM - 2:00 PM

Virtual Meeting: [Join Microsoft Teams Meeting](#)

Call in Option: 608-620-9781 Conference ID: 710 437 87#

- | | |
|--|--|
| <p>1. Call to Order (Action; 5 minutes)</p> <p>Roll Call/Determination of Quorum (Information)</p> <p>Introduction of Guests/Visitors</p> <p>Changes/Additions to Agenda (Action)</p> <p>Approval of September 13th, 2024, Minutes
(Action)</p> | <p>Ellen Kupfer, COLAND
<i>Chair</i></p> <p>Rachel Thomas,
<i>COLAND Secretary</i></p> <p>Ellen Kupfer
All</p> |
| <p>2. Welcome from the Winding Rivers Library System (15 minutes)</p> | <p>Kristen Anderson,
Director</p> |
| <p>3. Welcome to the McIntosh Memorial Public Library/Tour (Information, Discussion; 45 minutes)</p> | <p>Trina Erickson,
Director</p> |
| <p>4. Report of the Chair (Information, Discussion; 20 minutes)</p> | <p>Ellen Kupfer; COLAND
<i>Chair</i>
All</p> |
| <p>5. TEACH Broadband Presentation
(Information, Discussion, Action; 60 minutes)</p> | <p>Zach McCollum,
TEACH; Bill Herman,
DPI</p> |
| <p>6. Outreach & Engagement
(Discussion, Action; 30 minutes)</p> | <p>Isa Small; All</p> |
| <p>7. Lunch (11:30)</p> | |
| <p>8. DPI, PLSR, and School Libraries Updates
(Discussion; 30 minutes)
Biennial Reports s. 43.07(4), (5), (7)</p> | <p>Ben Miller; DPI Staff</p> |

- | | |
|---|--|
| 9. Legislative Update (Discussion; 30 minutes) | DPI Staff; <i>DPI</i> |
| 10. Network Development Subcommittee Reports
• (Discussion; 15 minutes) | Ellen Kupfer, <i>COLAND Chair</i> ;
DPI Staff |
| 11. Review Meeting Dates and Tentative Locations
(Information, Discussion; 5 minutes) | Ellen Kupfer;
All |
| <ul style="list-style-type: none"> ○ 2025 Meeting Dates: <ul style="list-style-type: none"> ■ Friday, January 10th, 2025
- Virtual (Draft Agenda) ■ Friday, March 14th, 2025 ■ Friday, May 9th, 2025 ■ Friday, July 11th, 2025 ■ Friday, September 12th, 2025 ■ Friday, November 14th, 2025 | |
| 12. Announcements | Ellen Kupfer;
All |
| 13. Adjournment (2:00 pm) | Ellen Kupfer;
All |

COLAND Goals:

1. **HUMAN RESOURCES:**
 - a. **RECRUITMENT:** Support efforts inspiring middle school, high school, and college students to consider a career in library science.
 - b. **EDUCATION:** Evaluate and support educational pipelines, continuing education, professional standards, inclusive practices, and licensing/certification for both school and public librarians.
 - c. **RETENTION:** Increase the retention of professional librarians and help advocate for competitive salaries, benefits, and recognition for service in the field.
2. **BROADBAND ACCESS:**
 - a. **ADVOCACY:** Advocate with stakeholders in achieving statewide broadband service that is accessible and affordable for all Wisconsinites—a foundational element of digital equity.
3. **INNOVATION:**
 - a. **OBSERVATION:** Actively and thoughtfully monitor trends, developments, and challenges in modern library services.
 - b. **ENCOURAGEMENT:** Support the Department of Public Instruction, library districts and systems, individual libraries, and professional groups as they implement and experiment with new programs—especially those which serve marginalized populations.
4. **OUTREACH & ENGAGEMENT:**

- a. **AWARENESS:** Increase awareness of COLAND through outreach to libraries, library systems, and professional groups.
- b. **NETWORKING:** Develop and support active relationships with—and between—libraries, librarians, and vital organizations aligned with COLAND goals.

5. INTELLECTUAL FREEDOM:

- a. **PROTECTION:** Vigorously defend intellectual freedom and the Right to Read.
- b. **PERSEVERANCE:** Support libraries and their staff as they face a recent surge in book challenges; carefully monitor state and national trends in book challenges, as well as the groups and opinions fueling them.

43.07 Council on library and network development. The state superintendent and the division shall seek the advice of and consult with the council on library and network development in performing their duties in regard to library service. The state superintendent or the administrator of the division shall attend every meeting of the council. The council may initiate consultations with the department and the division. The council shall:

- (1) Make recommendations to the division in regard to the development of standards for the certification of public librarians and standards for public library systems under s. 43.09.
- (2) Advise the state superintendent in regard to the general policies and activities of the state's program for library development, interlibrary cooperation and network development.
- (3) Advise the state superintendent in regard to the general policies and activities of the state's program for the development of school library media programs and facilities and the coordination of these programs with other library services.
- (4) Hold a biennial meeting for the purpose of discussing the report submitted by the state superintendent under s. 43.03 (3) (d). Notice of the meeting shall be sent to public libraries, public library systems, school libraries and other types of libraries and related agencies. After the meeting, the council shall make recommendations to the state superintendent regarding the report and any other matter the council deems appropriate.
- (5) On or before July 1 of every odd-numbered year, transmit to the state superintendent a descriptive and statistical report on the condition and progress of library services in the state and recommendations on how library services in the state may be improved. The state superintendent shall include the report as an addendum to the department's biennial report under s. 15.04 (1) (d).
- (6) Review that portion of the budget of the department relating to library service. Recommendations of the council in regard to the budget shall accompany the department's budget request to the governor.
- (7) Receive complaints, suggestions and inquiries regarding the programs and policies of the department relating to library and network development, inquire into such complaints, suggestions and inquiries, and advise the state superintendent and the division on any action to be taken.

History: 1979 c. 347; 1983 a. 524; 1985 a. 177; 1995 a. 27; 1997 a. 27.

Meeting Minutes

Council on Library and Network Development

Friday, September 13th, 2024

Mead Public Library

710 N 8th Street, Sheboygan, WI 53081

Council Members

Present:

Ellen Kupfer (Chair)
Rob Nunez (Vice Chair)
Rachel Thomas (Secretary)
Michael Otten (Member at Large)
Terri Muraski
Josh Klingbeil
Amy Beth Bahena-Ettner
Andi Cloud
Jaime Healy-Plotkin
Dennis Myers
Kristi Williams
Katelyn Noack
Isa Small
Eric Genrich
Christinna Swearingen

Missing:

Nick Dimassis
Rebecca Ferrell
Terrence Berres

DPI Staff:

Ben Miller
Elizabeth Tomev
Monica Treptow
Allyson Hanz

Guests:

Darrell Williams
Riti Grover
Garrett Erickson

Call to Order - E.Kupfer called the meeting to order at 9:04

Roll Call - Quorum present

Introduction of Guests/Visitors

E.Kupfer mentioned that Jaime Healy-Plotkin's class would be guests later in the morning. Riti Grover, the Monarch System Director and Garrett Erickson, the Mead Public Library Director were introduced.

Changes/Additions to Agenda - A motion to amend the agenda and add the UW-iSchool Class for a visit and conversation at 11:00 by D.Myers and second by C.Swearingen. Motion carried.

Approval of July 12, 2024 Minutes - A motion by A.Beth and second by A.Cloud to accept minutes. Motion carried.

Welcome from the Monarch Library System - Monarch Library System Director, Riti Grover welcomed COLAND members and provided a brochure with information about the history of the 2017 merger of 2 library systems to make Monarch. Grover shared that the system serves 436,000 people in 4 counties with 32 libraries, sharing 2.3 million items. Their bookmobile is funded by Sheboygan and Ozaukee counties. Grover shared that an ARPA grant funded RFID implementation and a new firewall for their large network. Grover also shared that last year the system launched Vega, their new catalog discovery interface which allows them to provide an aggregated events calendar of all member libraries events. Each library contributes \$500-1500 dollars for Vega. Grover shared appreciation to be a host site for COLAND. A few questions followed, and Miller remarked that Monarch's merger of 2 systems provided a playbook for other library systems who may want to combine in the future. Dr. Williams thanked Grover and team for their leadership and work.

Welcome to the Mead Public Library/Tour - a tour of the Mead library was provided by Library Director, Garrett Erickson. Erickson shared that the library serves 50,000 with a larger service population of 65,000. The library is 88,000 square feet and they provide 1000-1200 programs per year.

Report of the Chair - Chair Kupfer shared information about LegalTuneUp.org. Chair Kupfer also reminded COLAND members that there is mandatory training from the Department of Administration that all members should look for in their email and complete as soon as possible. Members should contact Allyson if they cannot find the email, the training is provided by Cornerstone.

DPI Budget Review - B.Miller went over the budget process and timeline. Explaining that the budget is reviewed in spring/summer, then goes to the Governor, and money is usually released in the fall with the whole process taking one year. There were no questions.

B.Miller also went over library related budget items and explained the process and details of what is included within each approved request. Miller shared that the public system aid is the biggest request. The BadgerLink and NFB include staffing costs and database increases. The Library Service Contracts requests will keep staffing levels constant. A question and discussion about the statewide employee compensation study followed. Miller then shared information about items still in discussion. The Librarian Pipeline allows students to get pay for placement in various parts of Wisconsin. The Information Technology Education Grant is looking to create more flexibility in statute language to allow the grant to have a broader use. Lastly, Miller shared that the Categorical Aid for Delivery is not in this budget cycle but DPI will be looking for recommendations for a new formula.

Outreach & Engagement

B.Tomev created a draft to hand out that explains the work of COLAND. B.Tomev and B.Miller presented information about how the document was created and what information is provided on the document. A.Cloud asked if a QR code could be added to take people to DPI's page on COLAND.

A motion to approve the document as presented with the addition of a QR code to lead to DPI's COLAND page was made by D.Myers and second by K.Williams. Motion carried.

B.Miller shared that there is an opportunity for COLAND members to help staff the DPI table at the WLA conference.

A question from J.Klingbeil about the wage compensation report and if it could be updated to reflect inflation over the years. R.Grover commented that future iterations could possibly show inflation. Grover shared that the study was a combined effort and might need to continue to be a combined effort to make those reflected changes in future iterations.

UW-iSchool Visit with Class and Conversation

COLAND visited with class, LIS 712 at UW Madison. B.Miller shared with the class that COLAND is an advisory group for DPI and that it dates back to the 70s with members appointed by a Governor. Miller also shared that DPI is a state library agency out of the state education agency and that COLAND members are a mixed group of professional and public members. A few questions were asked by students and several COLAND members shared their thoughts and experiences about serving on COLAND.

The group broke for lunch at 11:40.

Chair Kupfer called the meeting back to order at 12:10.

DPI, PLSR, and School Libraries Updates

M.Treptow shared background information on a version 1 of an AI guidance document for educators. Version 1 was published in August and will be added and updated as AI changes. Questions for the next version are in the works and the next version will be released in December.

The 2nd annual Foundations of WI librarianship workshop has expanded and Treptow shared speaker and attendance numbers.

A complaint was filed with the school district for Menomonee Falls. Treptow shared that the complaint is in the information gathering stage and that DPI is aware of the complaint.

Theresa Schmidt was introduced to COLAND. Schmidt is the new Public Library Administration consultant and provides advice and training to library boards, staff, systems.

Updates from DPI presented by B.Miller:

Flexible facility grant: 100 applications were received and reviewed. 67 of the 100 were library projects. 13 more were multi-use projects. 80% were library related. Only 15-20 will be awarded grant funds.

IMLS discretionary grant: funds will go towards games and learning best practices for programming, a Dungeons and Dragons toolkit to pass out across the state, diverse library workforce, and equipping libraries to work with pre-teens and technology (devices and privacy).

BadgerLink: Learning express library is no longer offered and COLAND was asked to let DPI know if they hear of any difficulties. There is also no more auto resource but has been replaced with Chilton Auto.

Building equity based summers, DPI is working on bringing equity into summer programming.

B.Tomev shared that National library card sign up month is in September. Tomev shared various libraries and schools that Dr.Williams has visited. A few mentioned were South Division High School, West Allis Public Library, and 3 libraries in Ozaukee County and Tomev thanked Dr.Williams for being so flexible. Dr.Williams will visit many school libraries Sept 3rd, Door County, the SW part of WI, and will finish in Milwaukee at the end of September. The visits allow for conversations around staffing, funding, and resources and finding out what school libraries and public libraries are asking for. The visits help to see what people have, their struggles, their successes and what DPI can do to help.

R.Grover commented that libraries feel honored and enjoy connecting with DPI, that their visits make an impact and that Dr.Williams finds common ground and a way to connect with anyone. R.Grover thanked DPI for their work.

Question to B.Miller about the grant funding amount: Miller clarified that projects have to be shovel ready and that grants given out will be in the amounts of 4 to 10 million.

Legislative Update (Discussion; 30 minutes)

Dr.Williams thanked G.Erickson and commented that he likes to connect with people when others aren't watching. Williams remarked that during the tour he connected with a patron who said the staff at Mead treat them nice, and look them in the eye. Dr.Williams thanked Mead staff for their work and the work that libraries do to change the lives of people. Dr.Williams commented on how financial support to interns can make a difference and the importance of the grant funding for recruitment and placement. On library visits, Dr.William is trying to go places that they have not been to before and appreciates Beth and DPI staff for all that they do. Dr.Williams commented on the opening of the Ho-chunk Library. Dr.Williams had the opportunity to speak at the Play, Make, Learn conference and was impressed with attendees from all over the world. Upcoming work for Dr.Williams will be the IMLS conference in Milwaukee, Hill Day in D.C., and the State of Education

conference. Dr. Williams remarked that the budget is in the House at the moment and that Senate supports the IMLS mission.

K. Williams asked if we should call legislatures and Dr. Williams said calling legislatures is always valuable and always helps.

Network Development Subcommittee Reports

Chair Kupfer reported that the Broadband Committee did not meet this summer. Will meet next Friday.

Review Meeting Dates and Tentative Locations

Chair Kupfer reviewed upcoming 2024 Meeting Dates:

- Friday, November 8th, 2024: Meeting November 1st instead of the 8th because of the WLA conference. Exploring a visit to McIntosh Library in Viroqua.
- Friday, January 10th, 2025: Will be online.

Announcements

Chair Kupfer thanked Allyson for a job well done with food and accommodations and reminded the group that reimbursement forms should be returned to Allyson within one week of the sent date. Allyson can't turn anything in until all of the forms come in. Follow instructions in the email.

K. Williams shared that Jaime Healy-Plotkin is receiving the cornerstone award from south central wi in early October.

M. Otten shared an invitation to music in the park celebrating Jeff and Pat Otten's 40th anniversary featuring Jon Bon Jovi's tribute band on Saturday the 24th.

D. Myers made a motion to formally thank Isa and Terri for their service over the last 2 years with a second by K. Williams. Motion carries.

B.Miller shared news about Miriam Erickson and comments from Kurt Keiffer who visited Miriam recently.

A.Cloud Thanked the staff at DPI for going to the Ho-Chunk Library grand opening.

Meeting Adjourned at 1:29 pm.

Respectfully Submitted,

Rachel Thomas