**CCBC Choices Workshop 2024: Intellectual Freedom Training 4/12/2024**

Current practices shared by participants:

* Tighten policies / policy review
* Approach purchases cautiously
* Challenges to displays and book labeling is more common now than previously
* Networking with area libraries as to their experiences; brainstorming on how to handle potential challenges
* Reminding patrons that items can be returned if it’s not right for the individual

Steps Before During After a Challenge:

* Before
  + Review policies/procedures
  + Communicate/educate/train policies/procedures
* During
  + Stick to the plan (policies and procedures)
  + Communicate as needed, including with staff
  + Document the progress
* After
  + Debrief, reflect, revise

Policy Tips:

* Collection Development and Reconsideration Policies
  + Once a book is challenged and a determination has been made, the book can’t be challenged again for X amount of years
  + Address the number of active challenges a patron can have at one time
  + Address who can challenge an item. Ex: A card-holding patron in your service area
  + Timeline for a patron to appeal a decision

Obscenity:

* Miller Test is used to identify obscenity.
* There is a legal definition of obscenity; it’s not subjective
* Supreme Court has issued an opinion on what constitutes obscenity
* There is a [white sheet](https://ccbc.education.wisc.edu/accusations-of-providing-pornography/) on the What…IF forum on this topic

Media & Public Call Out scenarios:

* You don’t need to respond to a media call in the moment; ask when the media deadline is and then follow-up
* Know in advance who the person is to respond to media inquiries at your library
* Email a response to the question rather than respond verbally in the moment
* Be able to explain your collection development policy and what it means
* Share that there is a board approved policy for purchasing materials

Support and Action Plan:

* Find trusted colleagues in your network – private & confidential
* Professional network
* Personal support
* Library support
* Action plan

Resources:

* CCBC
* DPI
* ALA
  + Working with media toolkit
* AASL
* WLA
* WEMTA

Email CCBC for “workshop handouts” code of materials