# How to Write Effective Survey Questions to Get Useful Data

PRESENTED BY KATHY DEMPSEY OF LIBRARIES ARE ESSENTIAL SPONSORED BY THE PUBLIC LIBRARY SYSTEMS OF WISCONSIN

Libraries Are Essential



ARIESAREESSENTIAL COM



Hi, I'm Kathy Dempsey!

> Coming to you from my desk in New Jersey

What We'll Cover in this Webinar

Basic Concepts of Effective Surveys

Strategies and Examples Tips for Survey Success

UBRARIESAREESSENTIAL CON

3

1

Basic Concepts of Effective Surveys



4

2

## Ground rules of the survey game

Have a specific purpose and goal. Be brief: usually 8-10 questions, mostly multiple choice. Have a defined target audience. Promote the survey & deadline. Be aware of survey fatigue.

Offer incentives if you can.





Lessons from my mentor, Dr. Christie Koontz (FSU)

Never *guess* when you can *ask*.

Any data is better than no data.

ARIESAREESSENTIAL CO

5 6

#### Need to convince bosses to try it? Surveys can help make **data-driven decisions** on:

















# Excuses to avoid surveys ... and Responses



It takes extra time and effort to do it.

We already know what they like.

We don't have patrons' email addresses OR We'll invade their privacy by emailing them.

The results might not be

You'll save yourself from creating events that attract only 3 people.

Unless you've recently asked, you are only guessing what people like.

People want email if it delivers info about things that matter to them. (https://www.infotoday.com/mls/mar21/Pike--Yes-Its-Legal-to-Email-Patrons.shtml)

Plan the questions to provide the precise data you seek.

7

9

8

10

#### Data is vital for good customer service

#### RESTAURANT #1



RESTAURANT #2



#### Demographic questions

Ask about respondent demographics only if that data matters to how you're going to use the answers (for collection development, programs, changing areas of the building, etc.).

Leave demographic questions until the end of the survey.

Be sure to include a broad array of options to questions on gender identity, age, ethnicity, including "Prefer not to answer."



## What do you need for successful surveys?

Questions that are well-thought-out and purposeful



Carefully consider what questions to ask and how to word them to ensure that you'll get useful answers you can trust.

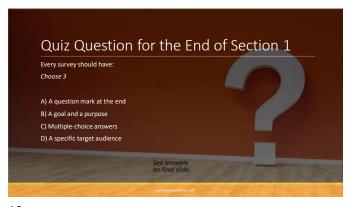
#### Yes, this means customization is necessary

Even when sending the same survey to different audiences customize the introductory text and / or subject line.



When surveying a narrow target audience, only place the survey where they're most likely to see it. Don't put it

12 11





13

#### Strategy 1 for crafting great survey questions

Begin with the end in mind.

Define your goal for each question: What decisions will it help you make? How do you intend to use that data later?

The way your survey looks is a silent indicator of how professional / serious it is. No paper scraps!

15

Vague questions = vague answers

Readers' misinterpretations can

Look "real," get "real" answers.

16

If your goal is to prove to funders that you need money for more computers, what's the best way to ask a survey question? **EXAMPLE:** Consider A. Does the library offer enough public computers? Yes / No / NA the B. In the past 6 months, when you've difference wanted to use a library computer, was one usually available? Yes / No / NA between these two queries: "When we asked patrons if computers were available when they wanted one, over the past 6 months, 34% said no."

Strategy 2 for crafting great survey questions

Use words and phrases that show Elicit thoughts and emotions. the value of library offerings.

Eliminate library lingo.

Not understanding a question can result in responses that aren't really true.

Use words that are part of your target audience's lives.

Make it easy and intuitive to

take your survey.

17 18

**EXAMPLE:** Storytimes = Early literacy lessons Crafting = Creativity training Words that Programs = Classes, Workshops show value Collections = Learning tools (and Programs & services = Public education aren't lingo): Circulation statistics = Public usage data

#### Strategy 3 for crafting great survey questions

Avoid leading questions.

Don't influence the answers.

Beware open-ended questions.

Responses take more time to assess and may not offer useful data.



ARIESAREESSENTIAL.COM

19

EXAMPLE:
A question where the 'right' answer is implied:

"Should we continue to bring in cuddly therapy dogs while you're stressing out during finals week?"

This implies a "Yes" answer in a few ways. The dogs are "cuddly," the students are "stressing out," and someone already wants to "continue" it.

Here's a less-biased way to ask the same question:

"Do you think the university library should provide therapy dog visits during finals week?"

20

#### Strategy 4 for crafting great survey questions

Don't ask about "interest," ask about action.

People are interested in many things, but that doesn't translate to action.

Asking "when" people would participate can aid event planning.

Responses may not offer useful data.



Learn when target audiences are not available to participate.

RARIESAREESSENTIAL COM

21

A. Are you interested in learning how to play chess? Yes / No

EXAMPLE:
Questions that yield more-useful data:

Ask about timing too, while people are thinking about the topic. Use branch logic to take 5s and 4s to this extra question:

When would you prefer to take this weekly class? Indicate your top two: Weeknights after 7 p.m. / Friday nights / Saturday mornings / Sunday afternoons

22

#### Strategy 5 for crafting great survey questions

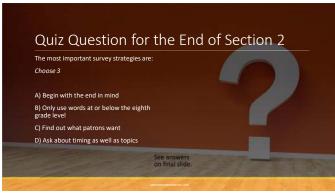
Find colleagues and nonlibrarians who are not involved in the survey and ask them to read and react to your drafted questions. Are they clear? Could they possibly be misinterpreted? It's dangerous to have surveys (or any important text) be seen by just one or two people, especially those who already have intimate knowledge of a project.

Write, test, tweak, repeat.

Members of the survey's target audience make the best test-readers.

IRARIESAREESSENTIAL CO

- -



24



### Begin With the End in Mind

Use software if possible (SurveyMonkey, Google Forms, or LibQual).

Check spelling, punctuation, and tone!

Ask the same question in more than one way.

Consider the order of questions.

Automatic tabulation makes life much easier!

Look smart, savvy, and sincere.

This helps confirm your most vital data points.

Go from most general to most

## Pro tips

Study professional surveys carefully. Look at the order of their questions, wording, number of questions, and repeated questions.



Use the opportunity to build opt-in email lists.

Take advantage of "branch logic." (If NO, skip the next question)

## Pro tips

26



Don't ask people what they want from your library – they don't know. Instead, ask what challenges they have in their lives. Then it's your job to match their challenges with your products and services.

Dr. David Lankes

27 28

#### Pro tips



Methods 101 series: Survey Question Wording 5:28 min video

"Writing clear, neutral questions is actually a lot more difficult than it might seem."

ırtney Kennedy, Director of Survey Research, Pew Research Center

https://www.pewresearch.org/methods/2018

#### Pro tips



TIP SHEET ON QUESTION WORDING

30

https://psr.iq.harvard.edu/files/psr/files/PSR QuestionnaireTipSheet\_0.pdf

In rating scales, having 5 or 7 options is best. Having a "middle" (neutral) option enables better data.

29

#### How to survey people who don't use libraries





# Tips for distribution and good return rates

When emailing a major survey, publicize it ahead of time. Do an email blast telling folks to watch for your survey; announce it via the local press & social media. Tout any incentives or prizes.

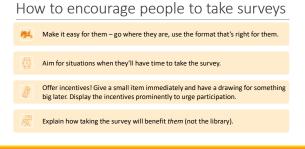
Administer the survey in an active way; encourage completion. Don't just leave it on a table.

Give people time and private space to answer questions.

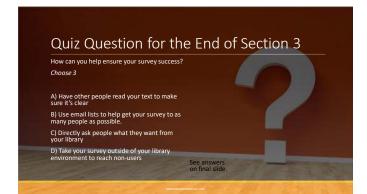
Understand your target audience to determine what format to use – paper vs electronic. If paper, have clipboards and attached pencils.

LIBRARI

31



33



34

32

Kathy Dempsey Libraries Are Essential Kathy@LibrariesAreEssential.com



35 36

