

# Director's Report

WVLS BOARD OF TRUSTEES MEETING

February 18, 2023

## PEOPLE IN THE NEWS

### WVLS Board Welcomes Three New Trustees

Area county boards have appointed three new trustees to the WVLS Board effective January 1, 2023. Forest County representative **Carol Bartlein** (Christy Janszewski's replacement), Marathon County representative **Kay Palmer** (Mandy Wright's replacement), and Oneida County representative **Petra Pietrzak** (Paul Knuth's replacement).

Trustees who have volunteered to stay on the WVLS Board for another 3-year term and have been reappointed by their respective counties include Lincoln County representative **Diane Peterson** and Marathon County representatives **Jim Backus** and **Kari Sweeney**.

The unexpired term of Marathon County representative **Tyson Cain** through 2023 remains unfilled.

### WVLS Leadership in 2023 (Exhibit 12a)

As we reflect on the accomplishments of 2022 (mentioned later in this report and as (Exhibit 12b) and as we begin 2023, it is important to acknowledge that we realistically could not do the work we do without the wisdom and expertise, counsel and support of others. The leadership of so many is truly at the very heart of what makes WVLS successful. Attached to this report is a WVLS Leadership list for 2023 (Exhibit 12a). WVLS is so grateful to all on the WVLS Team, colleagues throughout the WVLS community and in other systems, who have assumed leadership positions on our behalf, and we look forward to working with a great group of people throughout the year!

### Library Legislative Day

Wisconsin Library Association Library Legislative Day was well attended on February 7 with 220 registrants. The morning briefing program held at Madison Public Library included remarks from Governor Tony Evers, Senator Mary Felzkowski, Representative Evan Goyke, State Superintendent of Public Instruction Jill Underly, the recently appointed Assistant State Superintendent Division for Libraries and Technology Dr. Darrell Williams, and WLA Government Relations Advisor Steve Conway.

Attending from WVLS member libraries were Antigo Public Library Director Ada Demlow, Loyal Public Library Director Teresa Hall, Thomsen Memorial Library (Stetsonville) Director Carla Huston, Tomahawk Public Library Director Heidi O'Hare, T.B. Scott Free Library (Merrill) Director Laurie Ollhoff, Rhinelander District Library Director Virginia Roberts and MCPL Library Services Manager Katelyn Sabelko. WVLS

was further represented by Board Members Tom Bobrofsky, Louise Olszewski and Mike Otten, as well as staff members Marla Sepnafski, Josh Klingbeil, Jamie Matczak, Brenda Walenton and Kris Adams Wendt. The WVLS team visited all 11 legislators whose districts include portions of WVLS counties, sharing some appointments with attendees from IFLS, NFLS and NWLS. **See Exhibit 12a-1** for an article on the visit with Representative Mursau as reported in the *Antigo Daily Journal*.

## 2022 IN REVIEW

### National News

Organized **book challenges** continued to proliferate. In response to mounting censorship threats, the American Library Association announced in May its [Unite Against Book Bans campaign](#), a coalition with more than 60 national partners as well as state and local groups that have banded together to protect the right to read. The campaign released an [action toolkit](#), which includes ways to petition and seek pledges from elected officials and candidates.

More public libraries dropped policies of **assessing late fees** for books returned past their due date.

A groundbreaking report from Urban Libraries Unite offered an eye-opening assessment of the state of the library workplace. The group's [2022 Urban Library Trauma Study](#) described a range of violent or aggressive patron behavior toward library workers, including racist and sexist verbal abuse; physical assault, including the brandishing of guns and other weapons; and drug and alcohol issues, including overdoses. In addition, library workers reported significant instances of “secondary trauma” from constant interactions with community members (including children) struggling with poverty, homelessness, mental illness, or drug abuse.

**In-person library conferences return** after more than two years of virtual conferences.

### State Level News

#### Schmidt Leads CCBC

In July, **Tessa Michaelson Schmidt** Assistant State Superintendent for the Division for Libraries and Technology announced that the UW-Madison's School of Education hired her to be the new director for the Cooperative Children's Book Center (CCBC). The [CCBC](#) is a noncirculating examination, study, and research library for Wisconsin school and public librarians, teachers, early childhood care providers, university students, and others interested in children's and young adult literature. The CCBC is part of the [University of Wisconsin-Madison School of Education](#), and receives additional support from the [Wisconsin Department of Public Instruction](#). Schmidt replaced **Kathleen T. Horning** who retired on July 1. A new Assistant State Superintendent had not yet been named at the end of year.

#### WISCAT Licensing Fee to Drop in 2023

To further its goal to equalize and optimize access to library collections across the state, DPI decided to eliminate the annual \$200 fee assessed to WISCAT participating libraries. DPI interlibrary loan staff announced that the cost-saving measure would be implemented with the 2023 calendar year.

### **OverDrive to Sunset Legacy App**

To help public libraries welcome more users to Libby, OverDrive announced it planned to sunset the legacy app at the end of April 2023. The OverDrive app was removed from the Apple App Store, Google Play, and Microsoft Store in February 2022. More information is available at [Meet Libby: The App from OverDrive](#).

### **NEW! Wisconsin Libraries Professional Learning Calendar**

In a collaborative partnership brought forth through needs addressed during the Public Library System Redesign (PLSR) process, the DPI Library Services Team and the Wisconsin Public Library Systems released a *new* Wisconsin Libraries Professional Learning Calendar. This new calendar gathers learning events from Wisconsin library systems, associations, DPI Library Services, and other groups all in one place. It may be found on the [WVLS Continuing Education webpage](#).

### **Arrowhead and Lakeshores Public Library Systems Merge**

In late fall, member counties of the Arrowhead Library System and Lakeshores Library System voted to merge the systems. Effective January 1, 2023, the new system, named Prairie Lakes Library System (PLLS), will include Rock, Racine and Walworth Counties.

## **WVLS Member Library News**

### **Staff News**

The Greenwood Community Library hired **Amber Brill** as the library's new director. She replaced **Kim Metzke**, who left the position in February.

T.B. Scott Library Director **Jessica Zellers** submitted her resignation in August. The library board named Assistant Director **Laurie Ollhoff** as Acting Director during its director search and, in October, selected her to be the director. Laurie has worked at the library since mid-2017.

In September, Antigo Public Library's Children's Librarian **Ada Demlow** became the director of the library following former Director **Dominic Frandrup's** resignation in early June. Dominic accepted a director position at the Door County Library, a consolidated county library with 8 locations and member of the Nicolet Federated Library System.

**Erica Brewster**, Director of the E.U. Demmer Library (Three Lakes), announced her resignation. At the end of 2022, an official resignation date had not been sent. In anticipation of this occurrence, a 3-member Demmer Library Director Search Committee has been established and a search for Erica's replacement is underway.

Minocqua High School Librarian **Peg Billing** was named 2023 Wisconsin Teacher of the Year. Wisconsin selects five Teachers of the year annually to represent Elementary Schools, Middle Schools, High Schools and Special Services.

Minocqua Public Library Director **Peggy O’Connell** was selected as the 2022 V-Cat Chair Elect.

### **Grants and Donations**

WVLS received two donations to purchase titles for our OverDrive Advantage Collection. WVLS received \$2,000 from **Granton Area School** and \$500 from **“Turn-the-Page-Book Club”** in memory of Sandi Rexroade (facilitated by the **Minocqua Public Library**). The goal of the WVLS OverDrive Advantage Collection is to supplement the Wisconsin Public Library Consortium (WPLC) Statewide collection by purchasing additional copies of popular items for member library users.

The **Minocqua Public Library** and 6 other Northwoods libraries, was awarded a National Endowment for the Humanities grant of \$10,000 to support the libraries’ collaboration on their annual Northwoods Book Festival author event series.

The **Rhineland District Library** was one of 15 libraries across the state to receive a Library Marketing Plan mini-grant. The grant project was supported by DPI’s Public Library Development Team with funding from the Institute of Museum and Library Services.

The **Marathon County Public Library** was awarded a WiLS 2022 Ideas to Action Fund grant to digitize oral histories and transcripts. The [WiLS Ideas to Action Fund](#) provides grants of up to \$5,000 so member organizations can bring their projects to life.

### **WVLS 2022 Mentorship Program Partnerships**

Seven public library director mentee/mentor partnerships were in place in 2022:

- Amber Brill (Greenwood) and Kay Heiting (Granton)
- Carsyn Soderstrom (Thorp) with Julie Beloungy (Thorp School District)
- Janay Ziebell (Neillsville) with Heidi O’Hare (Tomahawk)
- Laurie Renel-Faledas (Crandon) with Erica Brewster (Demmer/Three Lakes)
- Leah Giordano (Marathon County Public Library) and Sarah Sugden (Brown County Library)
- Melissa Highfill (Westboro) and Carla Huston (Stetsonville)
- Rita Ludvigsen (Gilman) with Tammie Blomberg (Rib Lake)

### **Scholarships**

WVLS awarded 22 continuing education scholarships in 2022.

#### **Wisconsin Library Association’s Library Legislative Day** in Madison; February 8

- Dominic Frandrup, Antigo Public Library
- Erica Brewster, Demmer Memorial Library (Three Lakes)
- Laurie Ollhoff, T.B. Scott Free Library (Merrill).

#### **Public Library Association Conference** in Portland, Oregon; March 23-25

- Ashley Polinski, Rhineland District Library
- Dan Richter, Marathon County Public Library
- Elisha Sheffer, Rhineland District Library

- Jennifer Davis, Minocqua Public Library
- Julie Kinney, Marathon County Public Library
- Laurie Ollhoff, T.B. Scott Free Library (Merrill)

**Wisconsin Association of Public Libraries (WAPL) Conference** in Pewaukee, WI; May 11-13

- Andrea Bennett, T.B. Scott Free Library (Merrill)
- Cindy Wendt, Minocqua Public Library
- Esther O'Brien, Rhinelander District Library
- Jessica Zellers, T.B. Free Scott Library (Merrill)
- Katrina Kubeny, Elcho School District
- Krista Blomberg, Rib Lake Public Library

**Association for Rural and Small Libraries (ARSL) Conference** in Chattanooga, Tennessee; September 14-17

- Allison Puestow, Tomahawk Public Library
- Carla Huston, Jean M. Thomsen Memorial Library (Stetsonville)
- Laura Wood, Marathon County Public Library/Rothschild Branch.
- Maxx Handel, Frances L Simek Memorial Library (Medford)

**Wisconsin Library Association (WLA) Conference** in Lake Geneva, WI; November 1-4

- Carsyn Soderstrom, Thorp Public Library
- Heather Bain, Marathon County Public Library Hatley Branch
- Melissa Highfill, Westboro Public Library
- Sarah Moscatello, Marathon County Public Library Mosinee Branch

**WLA/WAPL Conferences, Workshops and Webinar Presenters**

- **Denise Chojnacki**, Rhinelander District Library
- **Krista Blomberg**, Rib Lake Public Library
- **Laurie Ollhoff**, T.B. Scott Free Library (Merrill)
- **Melissa Highfill**, Westboro Public Library

## WVLS News

### Milestones

**Peg Jopek**, former Langlade County representative on the WVLS Board of Trustees, was recognized for her many years of service during a Langlade County Board meeting early in the year. During her tenure that spanned over 30 years and more than 10,950 volunteer hours, Peg attended meetings and other functions for WVLS and the Antigo Public Library to ensure exceptional library service for all Langlade County residents. Langlade County Board appointed **Judy Peterson** from White Lake to replace Peg.

**WVLS Trustee Michael Otten** was appointed by Governor Evers to the Council for Libraries and Network Development (COLAND) for a 3-year term. Created by the Wisconsin State Legislature in 1979, COLAND advises the State Superintendent of Public Instruction (DPI) to ensure that all state citizens have access to library and information services. The 19-member council, appointed by the governor, functions as a forum through which librarians and members of the public

identify, study, and collect public testimony on issues affecting Wisconsin libraries and other information services.

On January 31, we welcomed **Brenda Walenton** to the WVLS Team. Hired as the new WVLS Business Manager, Brenda replaced **Augo Hildebrand** who retired in December 2021.

WVLS Technology Support Specialist **Achraf Ben Khalifa** resigned from his position in June for another opportunity. At year-end, WVLS had not yet hired his replacement.

**Jamie Matczak** was selected to serve as the Chair for the 2023 Wisconsin Library Association Conference that will be held October 24-27 at the Madison Marriott West in Middleton.

## Administration

### WVLS CREDIT CARD COMPROMISED

In April, the Innovative User Group (IUG) Steering Committee warned WVLS and other parties who registered for the IUG 2022 Conference that a small number of credit cards processed through their conference registration platform were used without cardholder's authorization. They recommended that we review our credit card statement and to report any fraudulent activity with them.

A few weeks later, a Fraud Alert representative warned WVLS that unusual activity was noted on the WVLS Director's credit card and asked us to verify recent incoming charges. As expected, one charge made several days earlier and three charges made earlier that day were not authorized transactions. The WVLS credit card was cancelled and a new one sent within 24 hours.

### PUBLIC RECORD REQUEST RECEIVED

On September 23, WVLS received a public information request from Eileen Hilton, Manager of Proposals at SirsiDynix, to send her electronic copies of all proposals and pricing information from ILS vendors the V-Cat ILS Evaluation and Review Committee received, as well as the V-Cat ILS Evaluation and Review Committee's internal scoring for vendor proposals. A WVLS email response was sent to SirsiDynix on October 11. There has been no further communication between WVLS and SirsiDynix.

### WVLS BOARD DECISIONS

- Revisions of the **WVLS Bylaws and Constitution**; February
- A Staff COLA Adjustment – raising it from 1% (approved in September 2021) to **3% COLA**; March
- A revision of the **WVLS Funeral Leave Policy**, and WVLS participation in two 2022/23 LSTA grant projects – Improved Discovery Solutions Cooperative Cataloging Project and Improved Discovery Solutions Joint ILS Consortium Exploration Project; May
- The **2023 MCPL/Resource Library Agreement**; August

- The **2023 WVLS Plan and Budget, 2023 Health Insurance increases and 2024 WVLS Technology Planning Guide**; September
- A **revised 2022 WVLS Salary Schedule**, updates to the **Time Sheet and Personal Days policies**, and implementation of a new **Employee Assistance Program** for staff in 2023; November

### LEGAL COUNSEL

Due to copyright and fair use concerns when uploading our own cover images to the V-Cat catalog in instances when an image is not available from cover image services available in Aspen, WVLS staff sought guidance from **Dr. Tomas Lipinski**, a librarian and lawyer, and currently a professor at University of Wisconsin – Milwaukee. During our meeting with him, Dr. Lipinski provided examples to illustrate how he would argue that the WVLS process to scan and save cover images would be considered Fair Use under Copyright law. This was welcome news to the WVLS V-Cat Bibliographic / Interface Committee and WVLS V-Cat Council.

### WVLS 2022 APPOINTMENTS and REPRESENTATION

A WVLS trustee and staff member were among those appointed by the Governor to serve on the Council for Library and Network Development (**COLAND**). Additionally, staff served as legislative liaison to the Cooperative Children’s Book Center (**CCBC**) Advisory Board and member of the **Wisconsin Humanities Board Government Relations Committee**. WVLS was also represented on the **Connecting Wisconsin Libraries** workgroup of school and public librarians, **WLA’s Library Development and Legislation Committee, Library Development and Legislation Funding Analysis Subcommittee**, and Libraries Activating Workforce Development Skills (**LAWDS**) Project Advisory Council, Wisconsin Public Library Consortium (**WPLC**) Board and several of its committees, System and Resource Library Administrators Association of Wisconsin (**SRLAAW**), and System Office Managers and Business Administrators of Wisconsin (**SOMBAW**). A deeper level of WPLC governance occurred in 2022.

### COMMUNICATIONS

WVLS published a monthly newsletter, 24 posts to the WVLS *Digital Lites* blog, and 51 “Monday Mention” emails in 2022. WVLS and WVLS YSIE (Youth Services Information Exchange) Facebook pages were maintained, as was the WVLS website and 12 separate email lists for member library staff geared to their interests and responsibilities.

## WVLS Projects

### ADVOCACY and MARKETING

A **“Tell Your Library Love Story”** marketing campaign launched in February in preparation for WLA’s Library Legislative Day

A **WVLS 2021 System Information & Public Library Statistics** booklet was published and distributed to area library directors, library board presidents, county library board chairs,

municipal and county clerks, and area legislators. The booklet shares member library service trends using data from their public library annual reports. It also highlights how libraries benefited their communities, the value of the system/member library partnership, and the system's key accomplishments in 2021. The **WVLS 2021 System Information and Public Library Statistics** booklet was posted to the WVLS website [here](#).

A **National Library Week video** was created to acknowledge the amazing work of member libraries and to show their thanks and appreciation. Celebrated April 3-9, the theme in 2022 was "Connect with Your Library," which promoted the idea that libraries are places to get connected.

An "**Introduction to WVLS**" **video tutorial** was created for the system and member libraries to use when doing orientations for new area library staff and trustees. In the 7-minute video, found at <https://www.wvls.org/about-wvls/>, viewers learn how public library systems started, the purpose of public library systems, how public library systems are governed, the unique history of Marathon County and WVLS, and examples of ways in which WVLS supports its member libraries.

WVLS and other members of the Public Library System Marketing Cohort **launched a Library Card Sign-Up Month campaign** to support member libraries. First, WVLS libraries were added to a [getyourlibrarycard.org](http://getyourlibrarycard.org) website. To promote the [getyourlibrarycard.org](http://getyourlibrarycard.org) website during September's Library Card Sign-Up Month and beyond, public library system marketing cohort members designed high-quality, vinyl, die-cut stickers to place on water bottles, laptops, phone cases and more. Stickers were sent to all WVLS public libraries in early September. WVLS further promoted Library Card Sign-up Month with a feature article in an August issue of Monday Mentions that provided links to free resources available on the ALA website, resources available through WVLS and ideas from the Marathon County Public Library, Granton Community Library and Loyal Public Library. Colleagues were encouraged to contact WVLS for website support and assistance with writing press releases.

A public-facing **marketing and training campaign** was developed to ensure a successful launch of the **new V-Cat Aspen Discovery Layer** in February and March. Customizable promotional material and tutorial videos were provided for library staff and patrons. Additionally, visual themes were customized for each WVLS member library's Aspen Discovery catalog webpage featuring book cover browsing sections for each library's local collections.

## COLLECTION DEVELOPMENT

WVLS maintained its subscriptions to **online databases** on behalf of its member libraries and their patrons in 2022 for Gale Courses, Foundations in Wisconsin, Ancestry: Library Edition, and NovelList Plus.

**Digitization consulting** increased in 2022 as libraries fully reopened from the COVID pandemic. WVLS supported seven digitization projects at six public libraries across the spectrum of

digitization processes. Support was provided in such areas as copyright, scanning processes, securing digitization equipment, writing grants, working with volunteers, writing needs statements and project summaries, and library user access to final products.

Digitized **local history collections** were integrated into the library catalog with Aspen Discovery

**Browsable carousels of new materials** were integrated on member library websites supporting easy discovery, collection promotion, and reader's advisory.

WVLS hosted a **Collection Development Meet Up** to encourage collaboration among staff at member libraries who purchase materials and select items to be removed from library collections.

WVLS staff shared **collection check lists** with each member library to identify the oldest and least used items for review to promote record clean up and refreshing library collections.

## COMMUNITY

Due to public health concerns, few WVLS colleagues attended **WLA's Library Legislative Day**, and WVLS cancelled the **Children's Book Fest** and **WVLS Retreat for Public Library Directors**.

WVLS hosted 7 virtual and in-person **Youth Services Information Exchanges (YSIE)** and one **"Staying Together"** discussion with member libraries in 2022. Topics included summer library programs, library materials challenges, makerspace items, services to school-aged youth and the public library annual report.

## CONTINUING EDUCATION and TRAINING

WVLS staff **shared their expertise** with colleagues across the state who attended the WLA Fall Conference in Lake Geneva and Support Staff and Circulation Conference, and through webinars for the iSchool at UW-Madison and Marquette University.

WVLS offered **46 contact hours of continuing education** opportunities in 2022.

A **four-way partnership** among WVLS, NWLS, IFLS Library System and Southwest Wisconsin Library System on six webinars in 2022 was a success.

The **2022 Wild Wisconsin Winter Web Conference** offered 14 webinars with tracks in Library Management, Wellbeing, Marketing and Small & Mighty. Attendance for live sessions was 1,637 which averaged to 116 attendees per session.

**12 new trainings** were added to the WVLS "Digital Bytes" training series. Examples of topics covered included "Seven Tips for Unpleasant Conversations", "Finding Books by Grade Level," "Tools for People with Disabilities," and "Navigating the Legal Reference Interview." Launched in early 2018, "Digital Bytes" are recorded and captioned digital trainings of 30 minutes or less and are archived on the WVLS website at <https://wvls.org/digital-bytes/>.

As part of the **Aspen Discovery Implementation process** WVLS offered consultations for each member library. Multiple training sessions were provided for staff, and recordings offered, to familiarize them on how to use and configure the Aspen Discovery catalog, and ways in which library patrons experience the catalog while searching, placing and managing holds, using patron account features, and paying fines. Additional trainings were provided for staff interested in material request features, local history integrations, record improvements, and assisting with collaborative forthcoming fiction features.

WVLS offered **Sierra ILS trainings** including a cataloging series in spring and fall, and a fall series on generating reports. Libraries were invited to participate in additional trainings presented by Innovative and the Innovative Users Group.

### GRANT PROJECTS

WVLS and 7 other public library systems throughout Wisconsin are collaborating on a **2022/2023 LSTA Grant – Improved Discovery Solutions [Cooperative Cataloging Project](#)** to identify and engage in one or more actionable cooperative cataloging projects including the development of a report on cataloging practices and opportunities for statewide standardization of records.

WVLS and the Northern Waters Library Service received a **2022/2023 LSTA Grant (\$25,000) – Improved Discovery Solutions Joint ILS Consortium Exploration** Project to engage in a comprehensive joint ILS consortium exploration project to determine the value and feasibility of an ILS merger between our two systems, and respective ILS consortia. The project, named “NICE” (Northern Wisconsin OLS Consortium Exploration), formed a team of representatives from each of the systems to assist with this project.

The bulk of a **2021/2022 LSTA Technology – Increase Capacity for Technology Tools and Resources Sparsity Aid Grant** (\$108,490) provided in aggregate to LEAN WI partners allocated funding for **Princh Mobile Print Management** services for all public libraries in the LEAN WI footprint.

A **2021/2022 Emergency Connectivity Fund Program** allocated \$51,247 to LEAN WI partners to acquire **240 mobile hotspot devices and data plans** through Kajeet.

A **2021/2022 ARPA Grants to States – Additional COVID Response Support** provided \$195,791 in funding to LEAN WI partners to pursue **capital equipment updates** and improved capacity and cost efficiency within the LEAN WI virtualization platform.

WVLS submitted an **ARPA Grant** on behalf of seven public libraries to acquire **library pickup lockers**. Unfortunately, and not unexpectedly, grant applications far exceeded available funds, and this grant did not receive approval.

## TECHNOLOGY

LEAN WI partners procured 250 seats of MS Office Desktop licensing to ensure member libraries have continued access to such licensing – at State contracted discounts – after the loss of availability through Tech Soup. The licensing is available to the partners for immediate use as needed to supplement member library needs. The partners are still working out a meaningful joint usage and cost sustainability model and will continue to monitor changes to MS licensing programs to ensure the partnership is offering the most impactful support to libraries.

## V-CAT ADMINISTRATION

**Aspen Discovery Implementation was completed** in 2022. A few of the top Aspen features our patrons and staff appreciate:

- Access to more library content in one interface including OverDrive collections, EBSCOhost databases, and local history archives
- Ability for each library to feature their local collections of new materials
- Easier for patrons to use
- Built in recommendations based on users ratings
- Grouped records that show all formats of a title together
- Improved relevancy of search results
- Search and spelling suggestions
- Ability to filter search results
- Improved cover images that make it easier for patrons

V-Cat libraries were provided **additional monthly reports** to assist with record clean up, monthly processes, and identifying high interest titles.

WVLS worked to develop a database of transactional data and **automate a significant portion of the monthly circulation totals report**, freeing up staff time for other projects.

WVLS and V-Cat member libraries completed a project to ensure that **bibliographic records have subject headings** to improve search and discovery for library users.

**A V-Cat ILS Evaluation and Review Committee was formed** to review available Integrated Library Systems / Library Service Platforms and their viability for the V-Cat Consortium. The committee selected three potential products, hosted demonstrations and solicited feedback from V-Cat member libraries. The committee plans to present a recommendation to V-Cat in 2023.

## UPCOMING EVENTS / MEETINGS

- January 24 – **WVLS/IFLS Youth Services Listening Session**
- January 25-26 – **“2023 Wild Wisconsin Winter Web Conference”**
- January 26 – New Library Director Orientation (Antigo)
- January 27 – **WVLS Open Hours with Annual Report Team**
- January 31 – **Clark County Libraries’ Advocacy meeting**
- January 31 - DPI-hosted meeting of System Directors
- **HAPPY LIBRARY LOVERS MONTH!**
- February 1 – Public Library System Marketing Cohort meeting
- February 2 – **WVLS V-Cat Council meeting**
- February 3 – **WVLS Library Legislative Day Cohort meeting**
- February 5-7 – **2023 WEMTA (Wisconsin Educational Media & Technology Association) Conference**
- February 6 – SRLAAW (System and Resource Library Administrators Association of WI) meeting
- February 6-7 – Wisconsin Library Association’s LIBRARY LEGISLATIVE DAY
- February 8 – **V-Cat Sierra Create Lists Open Hours**
- February 9 – **WVLS V-Cat ILS Evaluation and Review Committee meeting**
- February 9 - **WVLS Open Hours with Annual Report Team**
- February 9 - WPLC (Wisconsin Public Library Consortium) Technology Steering Committee meeting
- February 9 – Oneida County Library Board meeting
- February 14 - DPI-hosted meeting of System Directors
- February 14 – WLA Conference Planning meeting
- February 15 – **V-Cat Sierra Create Lists Open Hours**
- February 18 – **WVLS Board of Trustees meeting**
- February 20 – Marathon County Board of Trustees meeting
- February 20 – WPLC Board meeting
- February 21 - **NICE (Northern Wisconsin ILS Consortium Exploration) meeting**
- February 21 – DPI-hosted meeting of System Youth Services Consultants
- February 22 – DPI-hosted meeting of System Continuing Education Consultants
- February 28 - DPI-hosted meeting of System Directors
- February 28 – DPI-hosted meeting of System Interlibrary Loan Coordinators
- February 28 – Workforce Development meeting
- March 2 - **NICE (Northern Wisconsin ILS Consortium Exploration) Focus Group meeting**
- March 19 – **WVLS Board of Trustees meeting**

Thank you for reading!

Marla