

1) Upcoming Events and Reminders.

- The next **WVLS Annual Report Open Office Hours** will be held from 10 11 a.m. on Tuesday, January 31. WVLS staff will be available for questions related to the Annual Report. <u>Sign-in here</u>.
- The next V-Cat Council meeting will be held on Thursday, February 2 from 9:30 a.m. 12 p.m..
 An agenda and meeting documents will be available on the V-Cat Council meetings page before the meeting.
- The recordings and slides from the Wild Wisconsin Winter Web Conference are now available.
 All presentations are worth 1 contact hour toward public library certification.

2) Public Library Staff Compensation Study

This week, all Wisconsin public library directors will be sent an email regarding a Public Library Staff Compensation Survey. This survey is part of a Library Services Technology Act-funded (LSTA) library staff compensation study coordinated by the System and Resource Library Administrators Association of Wisconsin (SRLAAW) and is being performed by Carlson Dettmann Consulting.

Given the staffing challenges libraries throughout the state have been facing through the pandemic, a comprehensive response to this survey will provide a strong foundation of data and information that will help libraries recruit and retain staff to best meet the needs of their communities. Results of this study, anticipated to be completed in June 2023, will be shared with all Wisconsin libraries. Here is more information:

- The survey will be sent to the email address of the Library Director on file with the DPI as of January 1, 2023, by the Qualtrics survey platform, so please do not discard. Library directors who have not received the survey by February 3 may reach out to alyssa.woltring@carlsondettmann.com.
- The survey will ask for responses regarding position classifications that exist at your library and 2023 compensation information related to those classifications.
- While completion of the survey can be delegated to another staff person other than the library director, please provide only one survey response per library. If a library has more than one location, please still only provide one response.
- The survey will be open from February 1 through March 17 and should take most libraries around 20 minutes to complete.
- Detailed instructions, including a video demonstration on how to fill out the survey, will be sent with the survey.

The survey will be open for 6 weeks, with a due date of March 17. Periodic reminders will be provided to those libraries that have not submitted a survey response.

3) Wisconsin State Park Collaboration

"Check Out Wisconsin State Parks," resulted from a collaboration among the Wisconsin Association of Public Libraries, the Wisconsin DNR Bureau of Parks and Recreation, Friends of Wisconsin State Parks, and the Wisconsin Department of Public Instruction. This winter, 20 libraries were invited to participate in a pilot program to distribute state park day passes at public libraries around the state.

The Wisconsin DNR has some partners that have expressed interest in helping to fund the program in the future. See the flier for more information from the DNR about how libraries can get involved. Libraries interested in purchasing passes to participate in the program, should take this library interest survey before March 1.

4) 'Libraries Talk About Race' Committee Update

In early 2022, Wisconsin public library staff interested in learning about Diversity, Equity, and Inclusion in and outside of their libraries participated in *Wisconsin Libraries Talk About Race*. The series was planned in response to input from the entire Wisconsin library community and a need for dialog around issues of race, inclusion, and community.

An advisory committee consisting of ten Wisconsin library professionals, each with unique perspectives on racial equity, was formed in late 2022. The group recognized a need for greater support for BIPOC library staff in the state. In the coming months, the information provided by the advisory committee will shape further events and workshops in the Wisconsin Libraries Talk About Race series. Read more.

5) Next Ryan Dowd Training: Homeless De-Escalation 301: Preventing Conflict Thursday, February 9; 1 p.m.

This is part 3 of the new Core Training. Tools, videos and infographics from parts 1 and 2 have been updated.

Contact Jamie at WVLS (<u>imatczak@wvls.org</u>) for the registration link. The recording of the live training will be available via Zoom for four weeks.

6) Upcoming Webinars

- <u>5 Social Media Tips that Will Help You Turn heads and Raise Funds for Your Nonprofit</u> Tuesday,
 Jan. 31 at 12 pm
- How to Train Your Community on Libby Tuesday, Jan. 31 at 1 p.m.
- Blindsided at Work: One Strike and You're Out Wednesday, Feb. 1 at 1 p.m.
- Hiring Library Staff Thursday, Feb. 2 at 10 a.m.
- Diversity in Genre Fiction with Jasmine Guillory Monday, Feb. 7 at 3 p.m.

7) Reminders

DOA/TEACH recently sent out notices to library system technology managers of changes coming to BadgerNet, along with a request for information and confirmation of continuance of service for another year. LEANWI technology partners are working to fill out answers for the 100+ libraries in our BadgerNet service context. Joshua Klingbeil from WVLS sent emails to each BadgerNet-serviced library (all except MCPL and Granton) requesting confirmation of continuation.