

From: corvinod <corvinod@protonmail.com>

Sent: Friday, January 15, 2021 9:14 AM

To: Dominic Frandrup <director@antigopl.org>; Ralph Illick <Ralph.Illick@co.marathon.wi.us>

Subject: Re: Letter from Antigo Library Board to Marathon County Library Board

Dominic,

I wanted to thank you for this email, and I wanted to take issue with a bit of it.

First off, as a communication professional, I wonder if it was an appropriate tactic to include the Marathon County board in this email. I understand the strategy of public pressure, but in this case this feels like public shaming. As a leader of your organization, you have a rough idea of the powers that are given to the board, and the oversight we work under. I think it was wholly inappropriate and demeaning for you to send this to the County board, it reads to me like you wanted our parents to lean on the decision we have to make, and shame our library staff.

Secondly, to the substance of the information gathered, again this is poorly timed at best, and combined with the inclusion of the board seems like manipulation. Even as a new person to the MCPL Board it is obvious that our leadership and the Task force have been both open and transparent. To somehow, at this point in this work, question the manner in which the work has been done (while questioning said work to a large semi public group as well) seems like a poor choice.

I can appreciate that this discussion is seen as a bit of heightened conflict, and from my reading has dragged on for quite some time, but let me offer that I do in fact consider my decision making in this manner to be serious and of my own thinking. I am not moved by including the Marathon County board in this way, in fact if I am being honest, I resent it. I interpret this as public shaming, which I am sure no one responds well to.

If you want to speak TO ME about this issue, you obviously have my email. Consider for the future, how much more of a positive interaction it would have been to simply contact me directly. If you wanted an actual substantive interaction with me, this private method would have served you and your cause much better. I understand and accept that this strategy was undertaken with a bit of desperation and assumed frustration, but this did not serve you well with me.

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