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| **Advantages to Moving to SCLS** | **Advantages to Staying with WVLS** |
| Larger collection of materials for patrons to accessWeighted voting systemAla cart pricingMore continuing education and professional development opportunities that pertain to the size of MCPLOpportunity for more collaboration with like size librariesSpecialized staff to assist MCPL to achieve its goal of becoming a premier libraryJoining a system that MCPL has a positive working relationshipILS System that is more conducive to the needs of MCPLMCPL would be a member/peer of similar sized libraries leading to improved collaboration, opportunities, and services offered which would transcend MCPL to the next level and beyond.MCPL would have the opportunity to restructure staff responsibilities/positions to take advantage of SCLS services offered and to shift funding to offset the increased membership cost of the new system.MCPL customers would be better served by increased access to materials, programs, and services. Larger inventory of available materialsMore services available and support staffOpportunity to network with “like size” librariesMember libraries more similar in size | Proximity - close by and rental incomeDeliveries more often and less wait time for materialsService as Resource Library to Central and Northeast WIDefinite financial benefit—strong return on investment; good value, especially considering lack of evidence of poor service  Leadership—MCPL is a respected and valued leader, can assert a lot of influence within the system both professionally and financially |

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| **Disadvantages to Moving to SCLS** | **Disadvantages to Staying with WVLS** |
| the number of holds on a item would be larger in SCLSMCPL will have transition costs and transition challenges to deal with for a few years.MCPL staff (and potentially customers) will need to learn a new system beyond what they are knowledgeable about or comfortable with.Effectiveness of being heard at Board meetings (comparative sizes of member libraries)Deliveries less often and longer wait times for requested materialsLoss of Resource Library to Central and Northeast WILoss of rental revenue and initial cost of startupFar more expensive—MCPL was cutting services because $80,000 was too much. How can they justify paying $200,000? What are they going to get for the taxpayers to explain that decision? Lack of demonstrated patron support—we have not seen any evidence that the residents/users of MCPL want this. This will change their everyday interactions with the library. It sounds like only specific staff want this, and library service should focus on residents and library users, not staff.  | Somewhat limited service offerings and staffLess broad scope of available materialsThe potential for “bad blood” after this experience—if they stay they may want to consider some facilitated discussions to improve their relationship |