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| **Advantages to Moving to SCLS** | **Advantages to Staying with WVLS** |
| Larger collection of materials for patrons to access  Weighted voting system  Ala cart pricing  More continuing education and professional development opportunities that pertain to the size of MCPL  Opportunity for more collaboration with like size libraries  Specialized staff to assist MCPL to achieve its goal of becoming a premier library  Joining a system that MCPL has a positive working relationship  ILS System that is more conducive to the needs of MCPL  MCPL would be a member/peer of similar sized libraries leading to improved collaboration, opportunities, and services offered which would transcend MCPL to the next level and beyond.  MCPL would have the opportunity to restructure staff responsibilities/positions to take advantage of SCLS services offered and to shift funding to offset the increased membership cost of the new system.  MCPL customers would be better served by increased access to materials, programs, and services.  Larger inventory of available materials  More services available and support staff  Opportunity to network with “like size” libraries  Member libraries more similar in size | Proximity - close by and rental income  Deliveries more often and less wait time for materials  Service as Resource Library to Central and Northeast WI  Definite financial benefit—strong return on investment; good value, especially considering lack of evidence of poor service  Leadership—MCPL is a respected and valued leader, can assert a lot of influence within the system both professionally and financially |

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| **Disadvantages to Moving to SCLS** | **Disadvantages to Staying with WVLS** |
| the number of holds on a item would be larger in SCLS  MCPL will have transition costs and transition challenges to deal with for a few years.  MCPL staff (and potentially customers) will need to learn a new system beyond what they are knowledgeable about or comfortable with.  Effectiveness of being heard at Board meetings (comparative sizes of member libraries)  Deliveries less often and longer wait times for requested materials  Loss of Resource Library to Central and Northeast WI  Loss of rental revenue and initial cost of startup  Far more expensive—MCPL was cutting services because $80,000 was too much. How can they justify paying $200,000? What are they going to get for the taxpayers to explain that decision?  Lack of demonstrated patron support—we have not seen any evidence that the residents/users of MCPL want this. This will change their everyday interactions with the library. It sounds like only specific staff want this, and library service should focus on residents and library users, not staff. | Somewhat limited service offerings and staff  Less broad scope of available materials  The potential for “bad blood” after this experience—if they stay they may want to consider some facilitated discussions to improve their relationship |