

Colleagues and Friends,

MCPL Task Force Chair, Mark Arend, sent the South Central Library System Director and me a ***final*** request for information. That email follows:

"We will have what may be our final meeting on the 17th. We've got one last question for you:

'MCPL and Marathon County have invested nearly a decade in improving their organizational culture. For example, all county employees who serve in leadership roles have been through leadership training provided by consulting firms like Lighthouse Consulting and Lumin Advantage Consulting. Among the most productive tools gained by that organization-wide consulting was the practice of "Rounding." The library was among the five original county teams to use the rounding method, and they have statistical evidence to verify an almost unprecedented cultural turnaround over the past 10 years. How does your system address their leadership role in working with their member libraries, and how do you build strong relationships with those member libraries?

We'd like each of you to briefly speak to this at the meeting and then answer questions from the committee. We will then discuss and possibly make a recommendation to the MCPL Board."

Noteworthy and confusing is that the intent for this meeting contradicts what is recorded in the minutes of recent MCPL Task Force meetings minutes:

"Task force members discussed the possible need to extend meetings beyond the original schedule." (June Task Force meeting)

"The Task Force members should set aside the SWOT Analysis until after the library staff have been interviewed." (July Task Force meeting)

If indeed this is the last Task Force meeting, the process will sunset void of discussion on the topic of innovation (as expected in June), interviews with library staff, and SWOT Analysis - all of which the Task Force had intended to conduct for more thorough analysis prior to making a recommendation to the MCPL Board.

The information packet for next Monday's meeting is available here: https://www.mcpl.us/sites/default/files/attachments/mcpl_task_force_library_system_inquiry_packet_2020-08.pdf

If you have any questions or concerns about this matter, please feel free to contact me, MCPL Director Ralph Illick, MCPL Task Force and/or MCPL Board members. Contact information is provided below.

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Warmest regards,

Marla

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