

Marathon County Public Library

Director's Report

November 2018

Included here are the "*Director's Activities*", "*Next Month Director's Activities*" and "*Library Projects, Programs, Events*" sections of the October 2018 Marathon County Public Library Director's Report, and agendas/approved minutes.

If you are interested in reading the entire Director's Report for October 2018, please visit the Marathon County Public Library website via the link below.

<https://www.mcpl.us/sites/default/files/attachments/mcpl-board-packet-2018-10.pdf>

Director's Activities:

- 9-17-18 Marathon County Public Library Board of Trustees Meeting
- 9-18-18 Early Years Coalition Planning Committee Meeting
- 9-18-18 Budget Meeting with County Admin
- 9-18-18 LENA Team Meeting
- 9-24-18 Friends of the Marathon County Public Library Board Meeting
- 9-24-18 Policy reviews w/Leah and Matt
- 9-25-18 LENA Team Meeting
- 9-25-18 Toward One Wisconsin Meeting
- 9-25-18 CPZ/Uniform Addressing Team Meeting
- 9-27-18 Monthly WVLS Meeting
- 10-2-18 MC Management Retreat
- 10-4-18 Monthly agenda meeting with Library Board President
- 10-10-18 ADRC Branch Libraries Tour
- 10-12-18 County Department Heads Meeting
- 10-15-18 Marathon County Public Library Board of Trustees Meeting

NEXT MONTH DIRECTOR'S ACTIVITIES:

- 10-15-18 Priority Based Budgeting Meeting
- 10-15-18 Marathon County Public Library Board of Trustees Meeting
- 10-16-18 Early Years Coalition Planning Committee Meeting
- TBD Monthly WVLS Meeting
- TBD Policy reviews w/Leah and Matt
- TBD Monthly agenda meeting with Library Board President
- 10-22-18 Friends of the Marathon County Public Library Board Meeting
- 10-31-18 LENA Presentation at NCHC
- 11-8-18 Marathon County Public Library Foundation Meeting
- 11-16-18 County Department Heads Meeting
- 11-19-18 Marathon County Public Library Board of Trustees Meeting

LIBRARY PROJECTS, PROGRAMS, EVENTS:

Children's Department carpet replacement due to H2O leak begins 10-15-18.

UPCOMING CONFERENCES, CONTINUING ED, WORKSHOPS:

WLA Annual Conference is in La Crosse, from Oct. 23-26.
ALA Midwinter Conference is in Seattle, WA, from January 25-29.

Any other issues or items of note:

Note: January Board Meeting is on M.C. MLK Day On.
Letters and notes are posted at the Library Board Meeting.



COUNTY OF MARATHON
WAUSAU, WISCONSIN

OFFICIAL NOTICE AND AGENDA

of a meeting of the Marathon County Public Library Board of Trustees,
Monday, July 16, 2018 at 12:00 noon
Library Headquarters, Wausau Community Room.

AGENDA

1. (12:00 p.m.) Call to Order
2. Acknowledgement of Visitors
3. Approval of Minutes
4. Bills and Services Report
5. (15 minutes) Public Comments
6. (15 minutes) Reports Regarding Recent Meetings and Communications. For Discussion and Informational Purposes Only. No Action will be taken.
 - A. President
 - B. Other Board Members
 - C. Library Director
 - D. Board Committees
 - E. Friends of the Library
 - F. MCPL Foundation
 - G. Wisconsin Library Trustees & Friends (WLTF)
 - H. Wisconsin Valley Library Service
7. (10 minutes) Materials Review Committee/Request for Two Volunteer Board Members – For Discussion and Possible Action
8. (10 minutes) PLSR Update/Two Potential Models Summarized – For Discussion and Informational Purposes Only
9. (10 minutes) Roof/Solar Update – For Discussion and Informational Purposes Only
10. (10 minutes) Roof Repairs Update – For Discussion and Informational Purposes Only
11. (10 minutes) L.E.N.A Upcoming Sessions Preparation – For Discussion and Informational Purposes Only
12. (10 minutes) ADRC/New Director Jonette Arms meeting – For Discussion and Informational Purposes Only
13. (10 minutes) Early Literacy Center Ribbon Cutting – For Discussion and Informational Purposes Only
14. Announcements
15. Request for Future Agenda Items
16. Next Meeting Dates
 - Monday 08/20/2018
 - Monday 09/17/2018
 - Monday 10/15/2018
 - Monday 11/19/2018
17. Adjournment

Signed: 
Library Director

*All times are approximate and subject to change

"Any person planning to attend this meeting who needs some type of special accommodation in order to participate should call the Library Administration Office at 261-7213."

FAXED TO: Wausau Daily Herald, City Pages, and
FAXED TO: Other Media Groups
FAXED BY: H. Wilde
FAXED DATE: July 10, 2018
FAXED TIME: 3:25 pm

NOTICE POSTED AT COURTHOUSE

BY: _____
DATE: _____
TIME: _____

Regular meeting of the Marathon County Public Library Board of Trustees, Monday, July 16, 2018. Wausau Community Room, Marathon County Public Library.

Present: Scott Winch, Gary Beastro, Sharon Hunter, Alison Morrow, MaiGer Moua, Katie Rosenberg, Kari Sweeney, Ralph Illick

Excused:

Others: Matthew Derpinghaus, Leah Giordano, Heather Wilde

The meeting was called to order at 12:01 by Scott Winch.
Scott Winch welcomed visitors to the meeting.

A motion was made by Katie Rosenberg to approve the Board of Trustee minutes from the June 18, 2018 meeting. Seconded by Kari Sweeney. Motion carried.

A motion was made by MaiGer Moua to approve the Bills & Services report for June 2018. Seconded by Sharon Hunter. Motion carried.

Public Comments – None

President – No Report

Other Board Members – No Report

Director's Report – Presented in the Board packet and by Director Ralph Illick.

Board Committees – No Report

Friends of the Library – No Report

MCPL Foundation – Director Illick reported the next Foundation meeting will be held in September.

Wisconsin Library Trustees & Friends (WLTF) – No Report

Wisconsin Valley Library Service – No Report

Materials Review Committees/Request for Two Volunteer Board Members

This is a unique request. Our policy allows for library users to challenge materials if they feel they are in appropriate or objectionable in some way. Our policies guide us toward specific steps in such instances. What we've done in this situation, a patron felt like we had material on a children's new book display that wasn't appropriate. This was the patron's assessment. We did the first step of what our policy requires, which is to form a review committee of library team members. The team put together reviews of the item, the report from the team recommended that we treat the item as we have. When I reported back to the patron, they were not satisfied with the recommendation. The next step would be to continue the review process with two library board members and three library staff

members. What I am asking for today is two volunteers from this board to work with our committee. Kari Sweeney and Katie Rosenberg volunteered to be on the materials review committee.

A motion was made by Scott Winch to Accept Board of Trustee Members, Kari Sweeney and Katie Rosenberg as reviewers. Seconded by Alison Morrow. Motion carried.

PLSR Update/Two Potential Models Summarized

You have two models in front of you, model W and model Y. Director Illick explained the history for the new trustee members.

The idea behind Model W is we would be able to recommend modifying the existing the statutes, this way there would be more equity. One of the concerns is that those who are in a rural setting, they don't get the attention they need from their systems. Here at this library we have staff which design our brochures, we are already paying Wisconsin Valley Library Service (WVLS) for those resources. This is the same thing with our IT area. There are staff who keep our phones and computers running, but that is a part of our agreement with WVLS. We pay for a service even though we do not need it. WVLS is generally helping those that need it the most. So by redesigning the systems and staying with what we have, smaller libraries might have more opportunities for standardized services.

Model Y would bring it down to between six and eight consortiums, which would be balanced out better and governed at the state level. The difference between the two in my opinion is model Y gives more opportunity for better equity by building the system over again. In the Y model they would address more directly the delivery systems. This would be a chance to get rid of some old practices.

I will be working with the modeling group in Stevens Point on July 30-31.

Roof/Solar Update

There is a project that allows public libraries to find investors in the community who take a tax write off for providing the funding to get the library solar panels. Over time the investors reap the benefits. At the end of a six year cycle the library, could at a lower rate buy back the solar panels that have been augmenting their power bills.

All of that sounds great, but we have already saved money with converting our library to all LED lighting. If we need solar panels I would like to present it to our foundation instead of having investors involved.

Roof Repairs Update

We are working on getting a roof. Dan in Facilities has the RFP put together. The exterior leaks have been addressed. Once the new roof is finished, the areas inside of the library that have seen the water damage can be repaired.

L.E.N.A Upcoming Sessions Preparation

We are currently meeting every other every other week all we are all set to get started in the fall. We have an opportunity to do three cohorts instead of the two this time. At least one session will be here at the library and the other two sessions out in the community.

ADRC/New Director Jonette Arms meeting

The new director comes to us via Milwaukee. She has been involved in ADRC types of things for a long time. We will find ways that we can partner with them through programs and communicate with our patrons on what ADRC does.

Early Literacy Center Ribbon Cutting

We had our ribbon cutting with the Wausau Early Birds Rotary Club, Community Foundation of North Central WI and MCPL Foundation all having representatives there. It was a great gathering and there has been some great feedback from the community. If you haven't seen it please stop in and see it. We are really doing a good job about getting the word out in the community of the importance of early childhood development.

Announcements – None

Request for Future Agenda Items - None

A Motion was made by MaiGer Moua to adjourn the meeting at 12:33 p.m. Seconded by Sharon Hunter. Motion carried.



Library Director



COUNTY OF MARATHON
WAUSAU, WISCONSIN

OFFICIAL NOTICE AND AGENDA

of a meeting of the Marathon County Public Library Board of Trustees,
Monday, August 20, 2018 at 12:00 noon
Library Headquarters, Wausau Community Room.

AGENDA

1. (12:00 p.m.) Call to Order
2. Acknowledgement of Visitors
3. Approval of Minutes
4. Bills and Services Report
5. (15 minutes) Public Comments
6. (15 minutes) Reports Regarding Recent Meetings and Communications. For Discussion and Informational Purposes Only. No Action will be taken.
 - A. President
 - B. Other Board Members
 - C. Library Director
 - D. Board Committees
 - E. Friends of the Library
 - F. MCPL Foundation
 - G. Wisconsin Library Trustees & Friends (WLTF)
 - H. Wisconsin Valley Library Service
7. (10 minutes) L.E.N.A Update – For Discussion and Informational Purposes Only
8. (20 minutes) PLSR (Public Library System Redesign) Update – For Discussion and Informational Purposes Only
9. (10 minutes) Staffing Challenges Update – For Discussion and Informational Purposes Only
10. (10 minutes) Toward One Wisconsin Update – For Discussion and Informational Purposes Only
11. (10 minutes) Staff Development Day Update – For Discussion and Informational Purposes Only
12. Announcements
13. Request for Future Agenda Items
14. Next Meeting Dates
 - Monday 09/17/2018
 - Monday 10/15/2018
 - Monday 11/19/2018
 - Monday 12/17/2018
15. Adjournment

Signed: 
Library Director

*All times are approximate and subject to change

"Any person planning to attend this meeting who needs some type of special accommodation in order to participate should call the Library Administration Office at 261-7213."

FAXED TO: Wausau Daily Herald, City Pages, and
FAXED TO: Other Media Groups
FAXED BY: H. Wilde
FAXED DATE: August 10, 2018
FAXED TIME: 1:55 p.m.

NOTICE POSTED AT COURTHOUSE

BY: _____
DATE: _____
TIME: _____

Regular meeting of the Marathon County Public Library Board of Trustees, Monday, August 20, 2018. Wausau Community Room, Marathon County Public Library.

Present: Gary Beastrom, Sharon Hunter, MaiGer Moua, Katie Rosenberg, Ralph Illick

Excused: Scott Winch, Alison Morrow, Kari Sweeney

Others: Matthew Derpinghaus, Leah Giordano, Thomas O'Neill, Heather Wilde

The meeting was called to order at 12:00 by Katie Rosenberg.

Katie Rosenberg welcomed visitors to the meeting.

A motion was made by MaiGer Moua to approve the Board of Trustee minutes from the July 16, 2018 meeting. Seconded by Sharon Hunter. Motion carried.

A motion was made by Gary Beastrom to approve the Bills & Services report for July 2018. Seconded by Sharon Hunter. Motion carried.

Public Comments – None

President – No Report

Other Board Members – No Report

Director's Report – Presented in the Board packet and by Director Ralph Illick.

Board Committees – No Report

Friends of the Library – Director Illick reported the Friends held a book sale at the beginning of August. This was the first summer sale in a number of years. Their average during the summer was \$5,000.

MCPL Foundation – Director Illick reported the next Foundation meeting will be held on September 9.

Wisconsin Library Trustees & Friends (WLTF) – No Report

Wisconsin Valley Library Service – No Report

L.E.N.A Update

We are getting ready for the fall cohorts. There will potentially be three sites, North Central Health Care, Marathon County Public Library and there will be one other site. There have been talks with The Mint Café about providing food during the evening cohort here at the library. During the SRLAAW meeting I had chance to tell everyone about the L.E.N.A project we are doing. There was an announcement at the County Department Head meeting that county employees were eligible for the program.

There was an explanation of the program for the new board members.

PLSR (Public Library System Redesign) Update

I had a chance to spend two days in Stevens Point with librarians from around the state. There will be some change. I can tell you, we are going in the right direction. We were given a couple of models. One was to take the existing model and tweak it, combine services. The other option was to break it down into six regions. After the two days we agreed that there will be incentives to consolidate services.

Staffing Challenges Update

There is a tight market for employment. There have been some challenges these days with retaining good help. This is not unique to the library, other departments are going through this as well as companies around the state. We have positions that are part-time and it is more of a challenge. We are also requiring more background and academic requirements for certain positions.

Toward One Wisconsin Update

We are addressing some of the same things with staffing as well. The trick is finding the best applicants and finding the right places for them. The project is finding ways to get the best people on board, who wouldn't think they are qualified. I'm hoping that the program will reach some employers locally.

Staff Development Day Update

The managers have the agenda set for Friday, September 14. We will focus on safety and security the first half of the day and Chris Clarke-Epstein will be visiting us for the second half.

Announcements – None

Request for Future Agenda Items – None

A Motion was made by MaiGer Moua to adjourn the meeting at 12:34 p.m. Seconded by Gary Beastrom. Motion carried.



Library Director