

## Principles of Public Library System Redesign Structure

Wisconsin public library systems have been built on trust and a strong sense of community. The Public Library System Redesign (PLSR) project recognizes the need for changes in order to ensure service excellence for all libraries in the state, but also recognizes that there is much to be lauded and protected.

At the very start of this process, the Steering Committee created the [Principles for the PLSR project](#), a set of common goals and standards to guide the work of the process. The Principles of PLSR Structure rely on, as well as continue, these foundational principles.

**The PLSR Steering Committee will work to guarantee that governance, administration, and funding recommendations will:**

- Proactively foster, build, and maintain trust throughout the library community in Wisconsin.
- Allow for innovation and for services to evolve.
- Include transparency in decision making.
- Ensure accountability to the public library community.
- Achieve efficiencies relative to cost and service.
- Protect public libraries willingness to explore new service models and to enter into large scale collaborations.
- Minimize any negative fiscal impact on libraries as much as possible.
- Response to local public library needs.
- Preserve or improve the level of services currently provided by systems. Services will not be decreased for some libraries in order to improve services for others.
- Ensure all Wisconsin public libraries have the capacity to provide equitable access to excellent library services regardless of the race, ethnicity, income, gender, or employment status of the people they serve, or the their location within the State.