

EMPLOYEE ROSTER 2018
 WISCONSIN VALLEY LIBRARY SERVICE

Exhibit 14

Name	Hired	Title	P.G. 2018	Step 2018			
Sepnafski, Marla	8/30/1982	Director (10/1/2007)	43	F-2 F-3	\$37.82	\$78,665.60	\$78,665.60
Klingbeil, Joshua	8/24/2009	IT Director	37	H-1 H-2	\$29.62	\$61,609.60	\$61,609.60
Wendt, Kristine Adams	1/3/2011	Public Lib Consultant	37	H-5	\$29.62	\$61,609.60	\$61,609.60
Christman, Inese	3/17/2008	Assistant Director step increase	40	C-5 D-1	\$30.50 31.96	\$25,620.00 \$39,630.40	\$65,250.40
Hildebrand, Augo	7/18/2011	Business Manager 80%	28	G-2 G-3	\$22.63	\$37,656.32	\$37,656.32
Mroczenski, Ann	5/12/1977	Technology Support	26	F-3 F-4	\$21.28	\$44,262.40	\$44,262.40
Hafemeister, Sue	2/4/2009	Administrative Assist 38%	26	E-4 E-5	\$20.89	\$16,294.20	\$16,294.20
Hamland, Anne	7/4/2016	Communications Coordinator step increase	33	B-1 C-1	\$21.83 \$22.89	\$1,746.40 \$45,780.00	\$47,526.40
Heitman, Chris	5/20/2013	NES Administrator step increase	29	B-1 C-1	\$19.82 \$20.81	\$13,477.60 \$29,134.00	\$42,611.60
TOTAL						\$455,486.12	\$455,486.12

SALARY RATE SCHEDULE FOR 2018

Appendix B

Classification	Pay Grade	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H
		(6 months)	(1 year)	(1 year)	(5 years)	(5 years)	(5 years)	(5 years)	(5 years)
Director	43	\$29.63	\$33.07	\$34.73	\$36.42	\$37.11	\$37.82	\$38.55	\$39.28
Assistant Director	40	\$26.14	\$29.03	\$30.50	\$31.96	\$32.56	\$33.17	\$33.82	\$34.47
Librarian III	37	\$22.56	\$25.01	\$26.27	\$27.48	\$27.99	\$28.52	\$29.07	\$29.62
Administrative Ass't	37	\$22.56	\$25.01	\$26.27	\$27.48	\$27.99	\$28.52	\$29.07	\$29.62
ILS Support	35	\$21.06	\$23.14	\$24.21	\$25.25	\$25.69	\$26.15	\$26.67	\$27.17
Business Administ.	34	\$20.18	\$22.35	\$23.43	\$24.49	\$24.93	\$25.42	\$25.89	\$26.40
Librarian II	33	\$19.74	\$21.83	\$22.89	\$23.94	\$24.39	\$24.84	\$25.31	\$25.80
Librarian I	30	\$18.49	\$20.45	\$21.42	\$22.41	\$22.80	\$23.24	\$23.67	\$24.14
Technician	30	\$18.49	\$20.45	\$21.42	\$22.41	\$22.80	\$23.24	\$23.67	\$24.14
NES administrator	29	\$17.85	\$19.82	\$20.81	\$21.85	\$22.29	\$22.74	\$23.19	\$23.65
Library Ass't III	28	\$17.74	\$19.57	\$20.49	\$21.42	\$21.82	\$22.24	\$22.63	\$23.08
Office Manager	26	\$17.01	\$18.76	\$19.61	\$20.51	\$20.89	\$21.28	\$21.66	\$22.07
Library Ass't II	26	\$17.01	\$18.76	\$19.61	\$20.51	\$20.89	\$21.28	\$21.66	\$22.07
Technology Support	26	\$17.01	\$18.76	\$19.61	\$20.51	\$20.89	\$21.28	\$21.66	\$22.07
AV Technician	22	\$15.63	\$17.22	\$18.01	\$18.82	\$19.16	\$19.50	\$19.87	\$20.24
Tech Support Speci	19	\$14.82	\$16.28	\$17.02	\$17.75	\$18.05	\$18.38	\$18.75	\$19.09
Library Ass't I	17	\$14.13	\$15.50	\$16.23	\$16.91	\$17.22	\$17.52	\$17.87	\$18.21
Clerical Ass't II	17	\$14.13	\$15.50	\$16.23	\$16.91	\$17.22	\$17.52	\$17.87	\$18.21
Clerical Ass't I	12	\$12.79	\$14.03	\$14.65	\$15.13	\$15.51	\$15.82	\$16.10	\$16.38
Clerical Aide	8	\$11.85	\$12.96	\$13.50	\$14.10	\$14.32	\$14.61	\$14.85	\$15.12
Clerk I	4	\$7.65	\$8.40	\$8.75	\$9.12	\$9.29	\$9.48	\$9.62	\$9.77

SALARY SCHEDULE for 2018

Classification	Pay Grade	Pay							
		Step A (6 months)	Step B (1 year)	Step C (1 year)	Step D (5 years)	Step E (5 years)	Step F (5 years)	Step G (5 years)	Step H
Director	43	\$61,630.40	\$68,785.60	\$72,238.40	\$75,753.60	\$77,188.80	\$78,665.60	\$80,184.00	\$81,702.40
Assistant Director	40	\$54,371.20	\$60,382.40	\$63,440.00	\$66,476.80	\$67,724.80	\$68,993.60	\$70,345.60	\$71,697.60
Librarian III	37	\$46,924.80	\$52,020.80	\$54,641.60	\$57,158.40	\$58,219.20	\$59,321.60	\$60,465.60	\$61,609.60
Administrative Ass't	37	\$46,924.80	\$52,020.80	\$54,641.60	\$57,158.40	\$58,219.20	\$59,321.60	\$60,465.60	\$61,609.60
ILS Support	35	\$43,804.80	\$48,131.20	\$50,356.80	\$52,520.00	\$53,435.20	\$54,392.00	\$55,473.60	\$56,513.60
Business Administ.	34	\$41,974.40	\$46,488.00	\$48,734.40	\$50,939.20	\$51,854.40	\$52,873.60	\$53,851.20	\$54,912.00
Librarian II	33	\$41,059.20	\$45,406.40	\$47,611.20	\$49,795.20	\$50,731.20	\$51,667.20	\$52,644.80	\$53,664.00
Librarian I	30	\$38,459.20	\$42,536.00	\$44,553.60	\$46,612.80	\$47,424.00	\$48,339.20	\$49,233.60	\$50,211.20
Technician	30	\$38,459.20	\$42,536.00	\$44,553.60	\$46,612.80	\$47,424.00	\$48,339.20	\$49,233.60	\$50,211.20
NES Administrator	29	\$37,128.00	\$41,225.60	\$43,284.80	\$45,448.00	\$46,363.20	\$47,299.20	\$48,235.20	\$49,192.00
Library Ass't III	28	\$36,899.20	\$40,705.60	\$42,619.20	\$44,553.60	\$45,385.60	\$46,259.20	\$47,070.40	\$48,006.40
Office Manager	26	\$35,380.80	\$39,020.80	\$40,788.80	\$42,660.80	\$43,451.20	\$44,262.40	\$45,052.80	\$45,905.60
Library Ass't II	26	\$35,380.80	\$39,020.80	\$40,788.80	\$42,660.80	\$43,451.20	\$44,262.40	\$45,052.80	\$45,905.60
Technology Support	26	\$35,380.80	\$39,020.80	\$40,788.80	\$42,660.80	\$43,451.20	\$44,262.40	\$45,052.80	\$45,905.60
AV Technician	22	\$32,510.40	\$35,817.60	\$37,460.80	\$39,145.60	\$39,852.80	\$40,560.00	\$41,329.60	\$42,099.20
Tech Support Speci	19	\$30,825.60	\$33,862.40	\$35,401.60	\$36,920.00	\$37,544.00	\$38,230.40	\$39,000.00	\$39,707.20
Library Ass't I	17	\$29,390.40	\$32,240.00	\$33,758.40	\$35,172.80	\$35,817.60	\$36,441.60	\$37,169.60	\$37,876.80
Clerical Ass't II	17	\$29,390.40	\$32,240.00	\$33,758.40	\$35,172.80	\$35,817.60	\$36,441.60	\$37,169.60	\$37,876.80
Clerical Ass't I	12	\$26,603.20	\$29,182.40	\$30,472.00	\$31,470.40	\$32,260.80	\$32,905.60	\$33,488.00	\$34,070.40
Clerical Aide	8	\$24,648.00	\$26,956.80	\$28,080.00	\$29,328.00	\$29,785.60	\$30,388.80	\$30,888.00	\$31,449.60
Clerk I	4	\$15,912.00	\$17,472.00	\$18,200.00	\$18,969.60	\$19,323.20	\$19,718.40	\$20,009.60	\$20,321.60